

Community of Hope's Three Levels of Leadership

The Lead Team:

Description: The Lead Team represents the small or “decision” level of leadership in Community of Hope’s leadership structure. This team is comprised of 8 - 12 people who are first nominated by our members, and then go through an application and selection process, during which a Selection Team prayerfully considers who they sense God would have on the Lead Team for a particular season of our church’s life. The Senior Pastor is a permanent member of the Lead Team. Others may serve for up to 2 consecutive 3-year terms.

Purpose: Like the “elders” spoken of in the New Testament, the Lead Team is primarily for **direction and decision-making**. Decisions will be made after careful consideration of the discernment from Leadership Community and the discussions at the Summit level.

Frequency of Meeting: The Lead Team convenes monthly.

Leadership Community:

Description: Leadership Community represents the mid-size or “discernment” level of leadership in Community of Hope’s leadership structure. This level is open to all who are actively serving in our church.

Purpose: The purpose of Leadership Community is primarily for **discernment**. This team creates an opportunity for all vested leaders – both Administrative and Ministry – to co-mingle, strategize, vision and pray together over the direction of our church in alignment with its mission, vision and values.

Frequency of Meeting: Leadership Community convenes on a bi-monthly basis.

The Summit:

Description: The Summit represents the large or “discussion” level of leadership within Community of Hope’s leadership structure. Containing both the entire **Lead Team**, as well as **Leadership Community**, it is open to “any and all” who would like to attend, whether members of Community of Hope or not.

Purpose: The purpose of the Summit is primarily for **discussion and information transferal**. The Summit is the way that the body of Community of Hope can hear about and ask into the initiatives and ministry of the church. It also helps the leaders at the next level have an opportunity to gather information from the widest possible audience, in order to wisely “discern” our fellowship’s direction.

Frequency of Meeting: The Summit generally meets twice a year – once in the spring, and again in the fall. The Summit can also be convened as needed.